

ORDER**Order no. 2/129-2016 CH(1)****Dated: 22-12-2016**

In accordance with Finance Department notification no. 2/10/2013-4FR/1669 dated 19.07.2016, Government has provided that a Govt. Employee shall be granted House Rent Allowance at the rate prescribed from time to time by the competent authority, provided that it shall be certified by him in the prescribed form once in a calendar year or at the time of change of headquarters that he/she is not residing in the Government accommodation or rent free accommodation allotted to him or any member of his family by any Department or Organisation under Haryana Government or any other Government at a place upto twenty kilometres outer limit of the municipal limits of the place of posting. But, *It has come to my notice that Principals & Staff (Teaching & Non-teaching) of Government/Non-Government Aided Colleges are not claiming HRA in accordance with Government orders no. 2/10/2013-4FR/1669 dated 19.07.2016 but claiming fraudulent HRA by giving false Affidavits etc. which is basically a misuse of Public funds. It is highly condemnable as government employees must show some morality in claiming HRA.*

*In view of the preceding circumstances, it is hereby directed that the Principals of the Government/Non-Government Aided Colleges of the State of Haryana shall verify the actual addresses for which HRA is being claimed by the staff and they must get the affidavits attested/verified from **Tehsildar/Revenue officer** concerned. If any state government employee who is working under the Department of Higher Education is found claiming HRA etc. fraudulently, he/she will be liable to be punished as per the Government instructions available in para 17 of the notification no. 2/10/2013-4FR/1669 dated 19.07.2016 which clearly speaks that the disciplinary proceedings shall be instituted against the Govt. employee by the competent authority and he/she shall be awarded major punishment under Haryana Civil Services (Punishment and Appeal) Rules, 2016 on:-*

- (i) Excess or fraudulent drawl of house rent allowance
- (ii) Subletting the Govt. accommodation; or
- (iii) Availing Govt. accommodation (party or otherwise) allotted to him or any member of his family and also drawing house rent allowance from his/her Department.

1. The House Rent Allowance of a Govt. Employee shall be determined as per the rate of:-
 - (a) Place of posting if he is residing up to twenty kilometres outer limit of municipal limits of the city of place of posting; or
 - (b) Place of posting or actual residence, whichever is less, if he is residing at the place which is at a distance more than twenty kilometres outer limit of the municipal limits of place of posting;

Irrespective of the fact that the actual residence is in territory of the neighbouring State.

Bansal

Note: A Govt. Employee residing in rented house shall be entitled to house rent allowance upto the amount of actual rent paid or as per rate admissible under these rules, whichever is less.

2. At present the rate(s) of House Rent Allowance are as under:-

Sr. No.	Census of 2011 of the city/town of place of posting or actual residence	Classification of cities/towns	Rates of HRA as % of emoluments (including NPA)
1	50 lakhs and above	X	30%
2	5 lakhs but less than 50 lakhs	Y	20%
3	Less than 5 lakhs	Z	10%

Note: House rent allowance shall be admissible to all if more than one member of a family are residing together in one and the same own house.



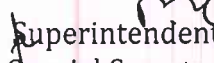
(Mohammed Shayin, IAS)
Director & Special Secretary, Higher Education,
Haryana Panchkula

Endst. No. Even

Dated: 22-12-2016

A copy of the above if forwarded to the following for information and necessary action:-

1. PS/PSHE
2. All the Deputy Commissioners in State of Haryana through E-mail with a request that they may issue directions to Tehsildar/Naib Tehsildar/Revenue officer of their district concerned that they should physically verify the document submitted by the Principals /Staff of the Government/Non-Govt. Aided Colleges .
3. Principals of the Government/Non-Govt. Aided Colleges of the State of Haryana through E-mail with directions that they may issue a certificate that they have physically verified the documents submitted by the Staff of the college concerned & send the compliance report to the Director Higher Education by Name.
4. PS/DHE
5. PA to Additional Director Administration
6. PA to Joint Director Administration
7. Superintendent Administration (H.Q.) he is directed to send the compliance report in respect of the all the Govt. Colleges Staff personally to Director Higher Education.
8. Superintendent Accounts (H.Q.) he is directed to send the compliance report in respect of the Headquarter Staff personally to Director Higher Education


Superintendent College-II
for Director & Special Secretary, Higher Education,
Haryana ,Panchkula

Certificate

1. I certify that no Govt. Accommodation or rent free accommodation has been allotted to me or my spouse by any Department or Organization under Haryana Govt. Or any other Govt. up to 20 kilometres outer limits of the Municipal limit of place of my posting.
2. I certify that I am not residing in a Govt. Accommodation or rent free accommodation allotted to any member of my family, by any Department or Organization under Haryana Govt. or any other Govt. upto 20 kilometers outer limits of the Municipal limit of place of my posting.
3. I certify that I am residing in a rented house and have paid Rs. _____ as rent for the month of _____ for House no. _____ Street _____ Sector _____ City _____.
4. I certify that I am residing in own house, i.e. in a house owned by me/my spouse/ son/daughter/parents/grand-parents/parents in law, House no. _____ Sector/Street _____ City _____.

Prakash

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